

Banking and Finance Department

- **Vision and Mission**

Vision

The Department vision is to be a distinguished and internationally renowned department, recognized for its world class teaching and research in the area of Finance and Banking.

Mission

The Department mission is to advance the finance knowledge by a solid commitment to providing an excellent educational experience for our students through delivering a distinctive program and conducting research to serve finance education and our local community; thereby transforming the lives of our constituencies and the intended community to a better future.

- **Intended Learning Outcomes (ILOs) for the program**

With a Bachelor's degree in banking and finance, students will be able to step directly into a career in the banking and finance industry and be able to achieve following desired outcomes:

LO1. Demonstrate a systematic understanding of knowledge in banking and finance and a critical awareness of current problems and new insights within this discipline.

LO2. Demonstrate a clear understanding of the major functions of financial markets and institutions and the financial planning process and the components of a comprehensive financial plan.

LO3. Develop critical thinking and problem-solving abilities.

ILO4. Disclose a basic capability to understand straightforward financial data and carry out simple statistical and financial analysis.

LO5. Demonstrate appropriate bank practices and procedures including cash handling, balancing cash, and documenting work.

LO6. Demonstrate an essential understanding of the financial requirements of business entities, a basic appreciation of how theory and evidence may be used to guide practice.

LO7. Demonstrate an ability to use appropriate software and apply technology to accounting to complete business-related tasks and requirements.

LO8. Function effectively as a team member by applying positive interpersonal interactions.

LO9. Demonstrate appropriate workplace behaviors –regular attendance, punctuality, ability to communicate well with others, and use appropriate problem solving & leadership skills.

LO10. Demonstrate a practical understanding of the techniques of enquiry and research used in banking and finance, and of how they are used to create and interpret knowledge

LO11. Demonstrate a conceptual understanding for evaluating current research and scholarship in banking and finance

LO12. Demonstrate a conceptual understanding for evaluating methodologies and for formulating hypotheses.

LO13. Demonstrate the ability to create and maintain positive customer relations by understanding the practices fostering customer retention and loyalty.

LO14. Understand the ethical responsibilities and consequences as they relate to a financial services work environment.

LO15. Demonstrate the ability to research employment opportunities, prepare an effective employment package, including resume, and to present oneself positively in a job

LO16. Demonstrate ability to communicate effectively with coworkers and customers.

- **Program Objectives (POs)**

PO1. To develop student’s knowledge and learning skills; providing knowledge and understanding of the nature of financial systems, and the particular roles of banks and the central bank and an appreciation of the international dimension of financial systems.

PO2. To provide high standards of teaching in theory and practice; helping students appreciate the significance of finance theories and its role in decision making and apply appropriate risk management and econometric techniques.

PO3. To develop student’s capabilities in business communication, IT applications and team work; aiding students to acquire the necessary tools to cope with the requirements and challenges of the wider society and work environment.

PO4. To further the volume and quality of research within the program; encouraging innovative and substantial research both quantitative and qualitative within the banking and finance field and with other programs.

PO5. To develop solid business ethics and commitment to social responsibility; helping finance students acquire both personal and professional values and skills necessary to conduct business responsibly and ethically.

PO6. Enhance the interaction between the department and the business community; through practical training programs, courses, workshops, internships, visits, and conferences.

- **Learning Outcomes (Los) and Program Objectives (POs) Matrix**

	PO1	PO2	PO3	PO4	PO5	PO6
ILO1	X			X		
ILO2		X				
ILO3				X		
ILO4		X	X			
ILO5	X				X	
ILO6		X				X
ILO7	X					X
ILO8			X			
ILO9					X	
ILO10	X					
ILO11				X		
ILO12				X		
ILO13		X				X
ILO14	X		X			
ILO15			X			X
ILO16			X		X	